

## Additional information > Disclosure of interests of directors

The following table sets out the share options held by Tidjane Thiam in the UK Savings Related Share Option Scheme as at the end of the period. No other directors hold shares in any of the option schemes

Date of grant	Exercise price £	Exercise period		Beginning of period	Number of options					End of period
		Beg	End		Granted	Exercised	Cancelled	Forfeited	Lapsed	
25 Apr 2008	5.51	01 June 2011	30 Nov 2011	1,705	–	–	–	–	–	1,705

### Directors' shareholdings

The Company and its directors, chief executives and shareholders have been granted a partial exemption from the disclosure requirements under Part XV of the SFO. As a result of this exemption, directors, chief executives and shareholders do not have an obligation under the SFO to notify the Company of shareholding interests, and the Company is not required to maintain a register of directors' and chief executives' interests under section 352 of the SFO nor a register of interests of substantial shareholders under section 336 of the SFO. The Company is, however, required to file with the Hong Kong Stock Exchange any disclosure of interests notified to it in the United Kingdom.

The following table sets out the interests of directors in the issued share capital of Prudential including the interests of persons connected with directors for the purposes of DTR 3.1.2 of the Disclosure and Transparency Rules as at the end of the period. This includes shares acquired under the Share Incentive Plan, and deferred annual bonus awards and interests in shares awarded on appointment as detailed in the table on 'Other Share Awards' on page 159.

	At 1 January 2010	At 30 June 2010
Keki Dadiseth	27,489	29,321
Rob Devey	50,575	77,944
Michael Garrett	32,425	35,071
Ann Godbehere	11,518	13,329
Bridget Macaskill	23,970	41,923
Clark Manning <sup>1</sup>	277,273	466,272
Harvey McGrath	296,785	298,345
Michael McLintock	663,818	601,257
Nic Nicandrou	114,653	133,104
Kathleen O'Donovan	20,621	22,336
James Ross	18,643	20,061
Barry Stowe <sup>1</sup>	125,519	316,903
Tidjane Thiam	291,901	271,553
Lord Turnbull	12,562	14,294

### Note

<sup>1</sup> Shares held partially in the form of ADRs; 1 ADR represents 2 shares.

**Directors' outstanding long-term incentive awards**

**Share-based long-term incentive awards**

The section below sets out the outstanding share awards under the Group Performance Share Plan and the awards under additional long-term plans for the executive directors with regional responsibilities.

Plan name	Year of initial award	Conditional share awards outstanding at 1 January 2010 (Number of shares)	Conditional awards in 2010 (Number of shares)	Market price at date of original award (pence)	Scrip dividend equivalents on vested shares (Number of shares released)	Rights exercised in 2010	Rights lapsed in 2010	Conditional share awards outstanding at 30 June 2010 (Number of shares)	Date of end of performance period
<b>Rob Devey</b>									
GPSP	2009	120,898						120,898	31 Dec 11
BUPP	2009	120,897						120,897	31 Dec 11
GPSP	2010		104,089	568.5				104,089	31 Dec 12
BUPP	2010		104,089	568.5				104,089	31 Dec 12
		<b>241,795</b>	<b>208,178</b>					<b>449,973</b>	
<b>Clark Manning</b>									
GPSP	2007	191,140			20,269	191,140		0 <sup>1</sup>	31 Dec 09
BUPP	2007	95,570					95,570	0 <sup>1</sup>	31 Dec 09
GPSP	2008	182,262						182,262	31 Dec 10
BUPP	2008	91,131						91,131	31 Dec 10
GPSP	2009	468,476						468,476 <sup>1</sup>	31 Dec 11
BUPP	2009	468,476						468,476 <sup>1</sup>	31 Dec 11
GPSP	2010		302,442	568.5				302,442	31 Dec 12
BUPP	2010		302,442	568.5				302,442	31 Dec 12
		<b>1,497,055</b>	<b>604,884</b>		<b>20,269</b>	<b>191,140</b>	<b>95,570</b>	<b>1,815,229</b>	
<b>Michael McLintock</b>									
GPSP	2007	52,040			5,517	52,040		0	31 Dec 09
GPSP	2008	48,330						48,330	31 Dec 10
GPSP	2009	92,022						92,022	31 Dec 11
GPSP	2010		66,238	568.5				66,238	31 Dec 12
		<b>192,392</b>	<b>66,238</b>		<b>5,517</b>	<b>52,040</b>		<b>206,590</b>	
<b>Nic Nicandrou</b>									
GPSP	2009	316,328						316,328	31 Dec 11
GPSP	2010		208,179	568.5				208,179	31 Dec 12
		<b>316,328</b>	<b>208,179</b>					<b>524,507</b>	
<b>Barry Stowe</b>									
GPSP	2007	105,706			11,207	105,706		0 <sup>1</sup>	31 Dec 09
BUPP	2007	52,853			3,562	33,614	19,239	0 <sup>1</sup>	31 Dec 09
GPSP	2008	107,988						107,988	31 Dec 10
BUPP	2008	53,994						53,994	31 Dec 10
GPSP	2009	196,596						196,596 <sup>1</sup>	31 Dec 11
BUPP	2009	196,596						196,596 <sup>1</sup>	31 Dec 11
GPSP	2010		129,076	568.5				129,076	31 Dec 12
BUPP	2010		129,076	568.5				129,076	31 Dec 12
		<b>713,733</b>	<b>258,152</b>		<b>14,769</b>	<b>139,320</b>	<b>19,239</b>	<b>813,326</b>	
<b>Tidjane Thiam</b>									
GPSP	2008	314,147						314,147	31 Dec 10
GPSP	2009	299,074						299,074	31 Dec 11
GPSP	2010		510,986	568.5				510,986	31 Dec 12
		<b>613,221</b>	<b>510,986</b>					<b>1,124,207</b>	

**Note**

<sup>1</sup> The awards in 2009 and 2010 for Clark Manning and Barry Stowe were made in ADRs (1 ADR = 2 Prudential plc shares). The figures in the table are represented in terms of Prudential shares.

## Other share awards

The table below sets out the share awards that have been made to executive directors under their appointment terms and those deferred from annual incentive plan payouts. The number of shares is calculated using the average share price over the three business days commencing on the day of the announcement of the Group's annual financial results for the relevant year. For the awards from the 2009 annual incentives, made in 2010, the average share price was 551.5 pence.

	Year of initial grant	Conditional share awards outstanding at 1 Jan 2010 (Number of shares)	Conditionally awarded in 2010 (Number of shares)	Scrip dividends accumulated (Number of shares)	Shares released in 2010 (Number of shares)	Conditional share awards outstanding at 30 June 2010 (Number of shares)	Date of end of restricted period	Shares released in 2010 (Number of shares)	Date of release	Market price at original date of award (pence)	Market price at date of vesting or release (pence)
<b>Rob Devey</b>											
Awards under appointment terms	2009	50,575				50,575	31 Mar 12				
Restricted share award based on Deferred 2009 annual incentive award	2010		45,375	636	18,642	27,369	31 Dec 12	18,642	12 Mar 10	552.5	552.5
<b>Clark Manning</b>											
Deferred 2006 annual incentive award	2007	10,064			10,064	0	31 Dec 09	10,064	09 Mar 10	723	519.5
Deferred 2007 annual incentive award	2008	17,825		424		18,249	31 Dec 10				
Deferred 2009 annual incentive award	2010		59,792	1,348		61,140	31 Dec 12				
<b>Michael McLintock</b>											
Deferred 2006 annual incentive award	2007	90,090			90,090	0	31 Dec 09	90,090	09 Mar 10	723	519.5
Deferred 2007 annual incentive award	2008	112,071			112,071	0	31 Dec 10	112,071	09 Mar 10	635	519.5
Deferred 2008 annual incentive award	2009	217,410			217,410	0	31 Dec 11	217,410	09 Mar 10	349.5	519.5
Restricted share award based on Deferred 2007 annual incentive award	2010		66,029	1,571		67,600	31 Dec 10				
Restricted share award based on Deferred 2008 annual incentive award	2010		128,093	3,049		131,142	31 Dec 11				
Restricted share award based on Deferred 2009 annual incentive award	2010		118,165	1,657	48,545	71,277	31 Dec 12	48,545	12 Mar 10	552.5	552.5

Other share awards continued

	Year of initial grant	Conditional share awards outstanding at 1 Jan 2010 (Number of shares)	Conditionally awarded in 2010 (Number of shares)	Scrip dividends accumulated (Number of shares)	Shares released in 2010 (Number of shares)	Conditional share awards outstanding at 30 June 2010 (Number of shares)	Date of end of restricted period	Shares released in 2010 (Number of shares)	Date of release	Market price at original date of award (pence)	Market price at date of vesting or release (pence)
<b>Nic Nicandrou</b>											
Awards under appointment terms	2009	10,616			10,616	0	31 Mar 10	10,616	09 Mar 10	639	519.5
		5,889			5,889	0	31 Mar 10	5,889	09 Mar 10	639	519.5
		13,898				13,898	31 Mar 11				
		16,059				16,059	31 Mar 11				
		68,191				68,191	31 Mar 12				
Restricted share award based on Deferred 2009 annual incentive award	2010		41,594	583	17,088	25,089	31 Dec 12	17,088	12 Mar 10	552.5	552.5
<b>Barry Stowe</b>											
Awards under appointment terms	2006	7,088			7,088	0	01 Jan 10	7,088	09 Mar 10	702	519.5
		2,110			2,110	0	01 May 10	2,110	08 Jun 10	702	525.5
Deferred 2007 annual incentive award	2008	43,777		1,042		44,819	31 Dec 10				
Deferred 2008 annual incentive award	2009	21,064		501		21,565 <sup>1</sup>	31 Dec 11				
Deferred 2009 annual incentive award	2010		36,386	820		37,206	31 Dec 12				
<b>Tidjane Thiam</b>											
Awards under appointment terms	2008	48,362			48,362	0	31 Mar 10	48,362	09 Mar 10	662	519.5
		41,135			41,135	0	31 Mar 10	41,135	09 Mar 10	662	519.5
		49,131				49,131	31 Mar 11				
Deferred 2008 annual incentive award	2009	110,403			110,403	0	31 Dec 11	110,403	09 Mar 10	349.5	519.5
Restricted share award based on Deferred 2008 annual incentive award	2010		65,046	1,548		66,594	31 Dec 11				
Restricted share award based on Deferred 2009 annual incentive award	2010		99,851	1,400	41,022	60,229	31 Dec 12	41,022	12 Mar 10	552.5	552.5

Note

<sup>1</sup> The Deferred Share Awards in 2010 for Clark Manning and Barry Stowe were made in ADRs (1 ADR = 2 Prudential plc shares). The figures in the table are represented in terms of Prudential shares.