

Additional information > Option schemes

The Group maintains four share option schemes satisfied by the issue of new shares. UK-based executive directors are eligible to participate in the UK Savings Related Share Option Scheme, and Asia-based executives can participate in the International Savings Related Share Option Scheme. Dublin-based employees are eligible to participate in the Prudential International Assurance Sharesave Plan, and Hong Kong-based agents can participate in the Non-employee Savings Related Share Option Scheme. The schemes allow participants to save towards the exercise of options over Prudential plc shares, at an option price set at the beginning of the savings period at a discount of up to 20 per cent to the market price. Participants may save up to £250 per month for three or five years. On maturity at the end of the set term, participants may exercise their options within six months of the end of the savings period and purchase Prudential plc shares. If an option is not exercised within six months, participants are entitled to a refund of their cash contributions plus interest if applicable under the rules. The exercise period of the options granted may be advanced to an earlier date in certain circumstances, for

example on retirement, and may be extended in certain circumstances, for example on the death of the participant the personal representative may exercise the options beyond the normal exercise period. Shares are issued to satisfy options that are exercised. Further details of the schemes and accounting policies are detailed in Note 13 of the IFRS basis condensed consolidated financial statements in the 2009 Annual Report.

No options have been granted to substantial shareholders, suppliers of goods or services (excluding options granted to agents under the Non-employee Savings Related Share Option Scheme) or in excess of the individual limit for the relevant scheme.

The weighted average share price of Prudential plc for the period ended 30 June 2010 was £5.53.

The following analyses show the movement in options for each of the option schemes for the six month period ended 30 June 2010. No options were granted in the period.

UK Savings Related Share Option Scheme

Date of grant	Exercise price £	Exercise period		Beginning of period	Number of options					End of period
		Beg	End		Granted	Exercised	Cancelled	Forfeited	Lapsed	
09 Oct 2002	3.29	01 Dec 2009	31 May 2010	27,010	-	20,231	-	-	6,779	-
17 Apr 2003	2.66	01 Jun 2010	30 Nov 2010	273,250	-	204,242	-	-	-	69,008
01 Oct 2003	3.62	01 Dec 2010	31 May 2011	4,343	-	-	-	-	-	4,343
15 Apr 2004	3.46	01 Jun 2009	30 Nov 2009	942	-	-	-	-	942	-
15 Apr 2004	3.46	01 Jun 2011	30 Nov 2011	17,946	-	-	-	-	-	17,946
30 Sep 2004	3.43	01 Dec 2009	31 May 2010	15,014	-	4,617	-	191	10,206	-
30 Sep 2004	3.43	01 Dec 2011	31 May 2012	8,430	-	-	-	-	-	8,430
12 Apr 2005	3.87	01 Jun 2008	30 Nov 2008	8,121	-	-	8,121	-	-	-
12 Apr 2005	3.87	01 Jun 2010	30 Nov 2010	49,694	-	32,020	-	-	1,792	15,882
12 Apr 2005	3.87	01 Jun 2012	30 Nov 2012	12,222	-	-	-	-	-	12,222
29 Sep 2005	4.07	01 Dec 2010	31 May 2011	37,483	-	1,645	-	-	412	35,426
29 Sep 2005	4.07	01 Dec 2012	31 May 2013	11,172	-	-	-	-	-	11,172
20 Apr 2006	5.65	01 Dec 2009	31 May 2010	661	-	661	-	-	-	-
20 Apr 2006	5.65	01 Jun 2011	30 Nov 2011	15,933	-	-	-	-	-	15,933
20 Apr 2006	5.65	01 Jun 2013	30 Nov 2013	8,169	-	-	605	-	-	7,564
28 Sep 2006	4.75	01 Dec 2009	31 May 2010	83,095	-	42,821	21,690	-	18,584	-
28 Sep 2006	4.75	01 Dec 2011	31 May 2012	55,381	-	-	689	-	1,103	53,589
28 Sep 2006	4.75	01 Dec 2013	31 May 2014	13,325	-	-	-	-	-	13,325
26 Apr 2007	5.72	01 Jun 2010	30 Nov 2010	48,685	-	743	132	-	2,661	45,149
26 Apr 2007	5.72	01 Jun 2012	30 Nov 2012	10,284	-	-	-	-	-	10,284
26 Apr 2007	5.72	01 Jun 2014	30 Nov 2014	1,118	-	-	-	-	615	503
27 Sep 2007	5.52	01 Dec 2010	31 May 2011	53,257	-	-	1,457	-	556	51,244
27 Sep 2007	5.52	01 Dec 2012	31 May 2013	19,960	-	-	608	-	1,216	18,136
27 Sep 2007	5.52	01 Dec 2014	31 May 2015	5,249	-	-	-	265	-	4,984
25 Apr 2008	5.51	01 Jun 2011	30 Nov 2011	63,326	-	1,064	4,398	-	641	57,223
25 Apr 2008	5.51	01 Jun 2013	30 Nov 2013	35,835	-	442	826	-	975	33,592
25 Apr 2008	5.51	01 Jun 2015	30 Nov 2015	4,836	-	-	-	-	-	4,836
25 Sep 2008	4.38	01 Dec 2011	31 May 2012	181,003	-	1,128	6,401	701	9,571	163,202
25 Sep 2008	4.38	01 Dec 2013	31 May 2014	62,042	-	1,349	2,295	1,530	4,772	52,096
25 Sep 2008	4.38	01 Dec 2015	31 May 2016	23,161	-	-	-	-	-	23,161
27 Apr 2009	2.88	01 Jun 2012	30 Nov 2012	3,454,462	-	14,645	88,174	16,685	40,585	3,294,373
27 Apr 2009	2.88	01 Jun 2014	30 Nov 2014	2,099,760	-	1,750	22,569	1,735	15,068	2,058,638
27 Apr 2009	2.88	01 Jun 2016	30 Nov 2016	212,170	-	1,040	7,959	113	4,646	198,412
25 Sep 2009	4.25	01 Dec 2012	31 May 2013	299,769	-	58	14,412	256	-	285,043
25 Sep 2009	4.25	01 Dec 2014	31 May 2015	109,447	-	-	1,463	-	-	107,984
				7,326,555	-	328,456	181,799	21,476	121,124	6,673,700

The weighted average closing price of the shares immediately before the dates on which the options were exercised during the current period was £5.52.

International Savings Related Share Option Scheme

Date of grant	Exercise price £	Exercise period		Beginning of period	Number of options					End of period
		Beg	End		Granted	Exercised	Cancelled	Forfeited	Lapsed	
30 Sep 2004	3.43	01 Dec 2009	31 May 2010	741	-	-	-	-	741	-
12 Apr 2005	3.87	01 Jun 2010	30 Nov 2010	758	-	-	-	-	-	758
20 Apr 2006	5.65	01 Jun 2009	30 Nov 2009	5,732	-	-	-	-	1,711	4,021
20 Apr 2006	5.65	01 Jun 2011	30 Nov 2011	820	-	-	-	-	-	820
28 Sep 2006	4.75	01 Dec 2009	31 May 2010	26,951	-	16,176	-	-	2,129	8,646
28 Sep 2006	4.75	01 Dec 2011	31 May 2012	968	-	-	-	-	-	968
26 Apr 2007	5.72	01 Jun 2010	30 Nov 2010	93,401	-	2,139	-	-	-	91,262
26 Apr 2007	5.72	01 Jun 2012	30 Nov 2012	17,847	-	-	-	-	-	17,847
27 Sep 2007	5.52	01 Dec 2010	31 May 2011	44,517	-	-	1,108	-	-	43,409
25 Apr 2008	5.51	01 Jun 2011	30 Nov 2011	32,754	-	-	2,660	-	-	30,094
25 Apr 2008	5.51	01 Jun 2013	30 Nov 2013	4,192	-	-	-	-	-	4,192
25 Sep 2008	4.38	01 Dec 2011	31 May 2012	252,450	-	11,410	2,790	-	-	238,250
25 Sep 2008	4.38	01 Dec 2013	31 May 2014	6,951	-	-	-	-	-	6,951
27 Apr 2009	2.88	01 Jun 2012	30 Nov 2012	2,105,236	-	47,332	47,771	-	-	2,010,133
27 Apr 2009	2.88	01 Jun 2014	30 Nov 2014	116,072	-	6,490	3,830	-	-	105,752
25 Sep 2009	4.25	01 Dec 2012	31 May 2013	141,426	-	-	4,334	-	-	137,092
25 Sep 2009	4.25	01 Dec 2014	31 May 2015	3,529	-	-	847	-	-	2,682
				2,854,345	-	83,547	63,340	-	4,581	2,702,877

The weighted average closing price of the shares immediately before the dates on which the options were exercised during the current period was £5.84.

Prudential International Assurance Sharesave Plan

Date of grant	Exercise price £	Exercise period		Beginning of period	Number of options					End of period
		Beg	End		Granted	Exercised	Cancelled	Forfeited	Lapsed	
29 Sep 2005	4.07	01 Dec 2008	31 May 2009	495	-	-	-	-	495	-
20 Apr 2006	5.65	01 Jun 2009	30 Nov 2009	1,469	-	-	-	-	1,469	-
28 Sep 2006	4.75	01 Dec 2009	31 May 2010	1,110	-	-	-	-	1,110	-
27 Sep 2007	5.52	01 Dec 2010	31 May 2011	618	-	-	-	-	-	618
25 Sep 2008	4.38	01 Dec 2011	31 May 2012	1,520	-	-	-	-	-	1,520
27 Apr 2009	2.88	01 Jun 2012	30 Nov 2012	34,125	-	-	-	-	-	34,125
27 Apr 2009	2.88	01 Jun 2014	30 Nov 2014	6,567	-	-	-	-	-	6,567
25 Sep 2009	4.25	01 Dec 2012	31 May 2013	4,327	-	-	-	-	-	4,327
				50,231	-	-	-	-	3,074	47,157

No options granted under this scheme were exercised in the current period.

Non-employee Savings Related Share Option Scheme

Date of grant	Exercise price £	Exercise period		Beginning of period	Number of options					End of period
		Beg	End		Granted	Exercised	Cancelled	Forfeited	Lapsed	
15 Apr 2004	3.46	1 Jun 2009	30 Nov 2009	11,538	-	-	-	-	11,538	-
12 Apr 2005	3.87	1 Jun 2010	30 Nov 2010	3,876	-	-	3,876	-	-	-
29 Sep 2005	4.07	1 Dec 2008	31 May 2009	3,659	-	-	-	-	3,659	-
20 Apr 2006	5.65	1 Jun 2009	30 Nov 2009	8,305	-	-	-	-	8,305	-
28 Sep 2006	4.75	1 Dec 2009	31 May 2010	49,824	-	6,051	-	-	43,773	-
28 Sep 2006	4.75	1 Dec 2011	31 May 2012	8,577	-	-	-	-	-	8,577
26 Apr 2007	5.72	1 Jun 2010	30 Nov 2010	16,947	-	-	-	-	-	16,947
26 Apr 2007	5.72	1 Jun 2012	30 Nov 2012	15,557	-	-	-	-	-	15,557
27 Sep 2007	5.52	1 Dec 2010	31 May 2011	19,595	-	-	-	-	-	19,595
27 Sep 2007	5.52	1 Dec 2012	31 May 2013	5,748	-	-	-	-	-	5,748
25 Apr 2008	5.51	1 Jun 2011	30 Nov 2011	20,951	-	-	-	-	-	20,951
25 Apr 2008	5.51	1 Jun 2013	30 Nov 2013	6,934	-	-	-	-	-	6,934
25 Sep 2008	4.38	1 Dec 2011	31 May 2012	42,913	-	-	-	-	-	42,913
25 Sep 2008	4.38	1 Dec 2013	31 May 2014	17,135	-	-	-	-	-	17,135
27 Apr 2009	2.88	1 Jun 2012	30 Nov 2012	919,475	-	-	3,502	-	-	915,973
27 Apr 2009	2.88	1 Jun 2014	30 Nov 2014	785,662	-	-	14,946	-	-	770,716
25 Sep 2009	4.25	1 Dec 2012	31 May 2013	51,289	-	-	-	-	-	51,289
25 Sep 2009	4.25	1 Dec 2014	31 May 2015	11,717	-	-	-	-	-	11,717
				1,999,702	-	6,051	22,324	-	67,275	1,904,052

The weighted average closing price of the shares immediately before the dates on which the options were exercised during the current period was £5.53.